

Explanations of individual variances

One sheet to be prepared for each variance that requires explanation.

Authority name and reference	SAMPFORD PEVERELL PARISH COUNCIL	
BOX NO	4	£
(b) Figure in 2024 column		5788
(a) Figure in 2023 column		4192
(d) Total variance: 2024 figure less 2023 figure: (b - a) A positive figure is an increase (+) a negative figure is a decrease (-)		+1596

Reasons (as many as are applicable)	Amount £
Reason 1 Salary increase (1 December 2022) from £4000 to £5000 was reflected in the 2023-34 in full	+1000
Reason 2 NALC increase for 2022-23 (effective 1 December 2022 based on hours worked not contracted hours) was reflected in the 2023-24 in full	+450
Reason 3 NALC increase for 2023-24 was reflected in a full year's figures (Total salary carried into 2024-25 = £5814)	+364
Reason 4 The higher salary of £5450 was only effective from 1 December 2023 and one month salary was at 50% of the £4000 rate (£362.52-£162.50)	-200.00
(e) TOTAL AMOUNT £ EXPLAINED (total of reasons above)	1614
(f) Unexplained amount £ of total variance at (d - e)	18
Unexplained as % of 2023 figure ($f / a * 100$) (must be below 15%)	1.1%
Confirm unexplained amount is less than 15% of 2022 figure YES – satisfactorily explained NO – provide further explanations	YES